



DEPARTMENT OF EMPLOYMENT AND LABOUR: REPUBLIC OF
SOUTH AFRICA

Ref No: 795623

Website: www.labour.gov.za

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EE Compliance Certificate

Issued in terms of Section 53(2) is valid for 12 months from the date of issue in terms of section 53(3)
Employment Equity Act 55 of 1998 as amended

to

AITKEN LAMBERT ELSWORTH

NAME OF THE EMPLOYER

being a

NON-DESIGNATED EMPLOYER

and

is hereby certified to have complied with the requirements specified in section 53(6) of the Employment Equity Act, 1998 as
amended.

NOTE: Providing false information to obtain a certificate of compliance or altering a certificate is a criminal offence which will render
a person liable for prosecution at the instance of the Department of Employment and Labour.



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MINISTER OF EMPLOYMENT AND LABOUR