



# AITKEN LAMBERT ELSWORTH

CHARTERED ACCOUNTANTS (S.A.)



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[www.aitkenlambert.co.za](http://www.aitkenlambert.co.za)

# About us...



✓ Founded in 1998.

✓ 4 Qualified Partners with 90+ years combined experience.

✓ Approx 40 dedicated employees.

✓ Member of **SAICA** and **MSI Global Alliance**.

✓ An established firm in La Lucia/ Umhlanga area.

✓ We are invested in the success of our clients and staff.



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# Careers...



✓ Personnel are the key to success in a service organisation.

✓ We endeavour to employ dynamic individuals who have an innate desire to succeed.

✓ We develop the theoretical knowledge of our people throughout their time with us.

✓ We are committed to maintaining an environment where our staff can succeed based on merit.



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# Areas of exposure...



✓ We have clients in various sectors of business – for example:

- Property / Real Estate
- Agricultural
- Manufacturing / Distribution
- Hospitality / Tourism / Leisure
- Gambling / Horse Racing
- Non Profit



✓ Involvement in numerous areas of expertise:

- Auditing
- Accounting
- Tax



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# Skills covered...



✓ We put time and money into developing your skills, depending on what will specifically benefit your position.



✓ Staff attend workshops and skills training – some examples:

- Time Management and Planning
- Decision Making
- Assertiveness
- Business Ethics
- Leadership and Management



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# ***In-house development...***



- ✓ Hands on approach to learning.
- ✓ Regular team meetings.
- ✓ Discuss and resolve problem files.
- ✓ Open door policy to Seniors and Partners.
- ✓ Team-building and social events.



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# Trainee contracts...



We recruit between 8 to 10 new Trainees each year (*average*)

✓ 3 Year contract:

- Student has already completed their degree

✓ 5 Year contract:

- Student commences training with us straight after Matric  
Or
- Student is currently working towards completing degree.



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# Support for Trainees...



✓ We contribute set Rand values for the following:

- SAICA Annual Levy and registration control
- NSOA inhouse training
- First attempt at Board 1 & 2 exams

✓ HR reviews the above annually – influenced by SAICA procedures.



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# Board Exams / Training



**Trust**

Our managers and Partners provide on-going support to Trainees and encourage the creation of study plans so that they may succeed in both theory and practical.



**Care**



**Planning**



**Financial Security**



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# Where have some of our Trainees ended up...



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