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The Chief Executive Officer AITKEN LAMBERT ELSWORTH PO BOX 4019 RYDALL VALE PARK LA LUCIA RIDGE DURBAN NORTH 4019 DOL Ref. No.:795623Date:13 January 2022Contact Person:0860101018

Dear Sir/Madam

EMPLOYMENT EQUITY ACT, NO 55 OF 1998 AS AMENDED: ACKNOWLEDGEMENT OF EMPLOYMENT EQUITY REPORT FOR THE 2021 REPORTING PERIOD (Reported)

This serves to inform you that your organisation is considered to have Reported for the 2021 reporting period in terms of Section 21 of the Employment Equity Act No. 55 of 1998, as amended.

Therefore, your organisation will appear on the Employment Equity Public Register for 2021 that will be published by the Minister of Employment and Labour in terms of Section 41 of the Employment Equity Act.

Yours in Equity

pp Director-General Department of Employment and Labour

Lefapha la Badiri . Lefapha la Mesebetsi . uMnyango wezeMisebenzi . Muhasho wa zwa Mishumo . Departement van Arbeid . Kgoro ya Merero ya Bashomi . Ndzawulo ya ta Mintirho . LiTiko leTemisebenti . ISebe lezeMisebenzi . UmNyango wezokuSebenzi