



Trust



Care



Planning



*Financial
Security*



AITKEN LAMBERT ELSWORTH

CHARTERED ACCOUNTANTS (S.A.)



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About us...



- ☐ Founded in 1988.
- ☐ 4 qualified Partners with 70+ years combined experience.
- ☐ 40+ dedicated employees.
- ☐ Member of **SAICA** and **MSI Global Alliance**.
- ☐ Registered with **IRBA**
- ☐ An established firm in Durban.
- ☐ We are invested in the success of our clients and staff.



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Careers...



- ☐ Personnel are the key to success in a service organisation.
- ☐ We endeavour to employ individuals with innate desire to succeed.
- ☐ We develop the theoretical knowledge of our people throughout their time with us.
- ☐ We are committed to maintaining an environment where our staff can succeed based on merit.



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Areas of exposure...



- ☐ We have clients in various sectors of business – for example:
 - Property / Real Estate
 - Agricultural
 - Manufacturing / Distribution
 - Hospitality / Tourism / Leisure
 - Gambling / Horse Racing
 - Motor Dealers / Transport
 - Non Profit

- ☐ Involvement in numerous areas of expertise:
 - Auditing
 - Accounting
 - Tax



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Skills covered...



- We put time and money into developing your skills, depending on what will specifically benefit your position.



- Staff attend workshops and skills training – some examples:

- Time Management and Planning
- Decision Making
- Assertiveness
- Business Ethics
- Leadership and Management



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In-house development...



- ☐ Hands on approach to learning.
- ☐ Regular team meetings.
- ☐ Discuss and resolve problem files.
- ☐ Open door policy to Managers and Partners.
- ☐ Team-building and social events.



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Trainee contracts...



We recruit 4-6 new Trainees each year (*average*)

☐ 3 Year contract:

- Student has already completed their degree

☐ 5 Year contract:

- Student commences training with us straight after Matric
Or
- Student is currently working towards completing degree.



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Support for Trainees...



- ☐ We contribute set Rand values for the following:
 - SAICA Annual Levy and registration control
 - NSOA and LTS (Learner Tracking System)
 - NSOA / Graduate Achievers Programme - Honours students
 - First attempt at Board 1 and Board 2 exams
- ☐ HR reviews the above annually – influenced by SAICA procedures.



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Where have some of our Trainees ended up...



STRAUSS DALY
ATTORNEYS

Unilever



UNIVERSITY OF
KWAZULU-NATAL™

INYUVESI
YAKWAZULU-NATALI



AUDITOR - GENERAL
SOUTH AFRICA



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Meet the 'ALE' family...



Join our team...



Scan and email the following to recruitment@aitkenlambert.co.za :

- ☐ full CV with contact information
- ☐ copy of ID (*or passport if not South African*)
- ☐ copy of Matric Certificate
- ☐ copy of Official Academic Results for studies to date (*no credit reports or web print outs will be accepted*)

Are you in the middle of a semester? Attach a list of modules and results achieved so far for current year's tests.

We will contact you once we receive the above requirements.



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