

Broad-Based Black Economic Empowerment Verification Certificate Aitken Lambert Elsworth Incorporated

Certificate No: 01/B-BBEE/QSE/WW/01/2016/025

Registration no:	1998/017027/21
VAT no:	40900101371
Head Office, Location	5A Rydall Views Rydall Vale Office Park 38 Douglas Saunders Drive La Lucia Ridge 4051

Applicable Criteria: Amended Codes of Good Practice on Broad-Based Black Economic Empowerment Scorecard applied: Qualifying Small Enterprise (<R50 million annual turnover)

Element	Weighting	Score
Ownership	25	22.84
Management Control	15	12.50
Skills Development	25	26.23
Enterprise & Supplier Development	30	16.45
Socio-Economic Development	5	5.00
Overall Score	100	83.02

Broad Based BEE status level: A level 4 Contributor to B-BBEE

BEE procurement recognition level: 100%

Black Ownership: 22.0%

Black Women Ownership: 22.0 %

Empowering Supplier: Yes

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 11 October 2013 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 18 November 2016 is available for inspection at the registered office of Aitken Lambert Elsworth Incorporated together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Aitken Lambert Elsworth Incorporated for our work, for this report, or for the conclusion we have reached.



Per Clayton Scott CA(SA)
IRBA Registration No: 049741-B
Registered B-BBEE Auditor

Date issued	18 November 2016
Expiry date	17 November 2017
Period of Validity	12 Months